

**David P. Wolds, Partner**

Practice Areas Employment, Labor and Benefits
Emerging Growth and Technology

Admissions California
Michigan
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Professional Summary

David Wolds provides clients with ongoing labor and employment law consultation. He has represented clients in collective bargaining negotiations, trust fund collection and damage suits under Sections 301 and 303 of the Labor-Management Relations Act, NLRB proceedings involving elections and unfair labor practices, wrongful discharge litigation, federal and state wage and hour cases, discrimination and harassment claims and constitutional challenges to public works set-aside programs. He also teaches labor law and employee benefits law courses at the University of San Diego School of Law.

Mr. Wolds assists clients in the establishment and administration of ERISA covered employee benefit plans. He represents employee benefit plans and fiduciaries in litigation including ERISA preemption, employee benefit claim and fiduciary duty cases. He provides counsel to fiduciaries of benefit plans sponsored by our corporate and trade association clients such as pension, health and medical, vacation, and apprentice training plans. He has also represented corporate plan sponsors in fiduciary litigation, provided assistance to tax exempt organizations in creating benefit programs and he works regularly with federal and state agencies to assist our clients with compliance matters in this expanding, complex field.

Prior to joining Procopio, he was an incorporator in the San Diego law firm of Merrill, Schultz & Wolds, Ltd. and was a partner at Donaldson & Kiel in Seattle, Washington from 1980 – 1983.

Representative Matters

- Represented telecommunications company in successful defense of wrongful termination, discrimination and sexual harassment suit.
- Represented electronics company against ex-employee who expropriated ex-employers trade secrets.
- Drafted employee manuals for numerous companies.
- Represented general contractor in successful damages suit against five construction trade unions for illegal picketing.
- Represented benefit plans sponsored by hospitality, construction, charitable and employer organizations.
- Counseled first open shop training program approved in California.
- Coordinated collective bargaining efforts of major San Diego arts organization with multiple labor contracts.

- Lead counsel in successful federal court litigation that enjoined the City of San Diego from implementing an unconstitutional public works set aside program.

Education, Distinctions & Community Involvement

David Wolds received his Bachelor of Science degree from Central Michigan University in 1970 and his J.D. from the University of Southern California Law Center in 1974. Mr. Wolds was admitted to practice in the State of Michigan in 1975, the State of Washington in 1976 and the State of California in 1980. He is a member of the International Foundation of Employee Benefit Plans and the Labor and Employment Law Section of the State Bar of California.

Mr. Wolds is an Adjunct Professor of Employee Benefits Law in the Graduate Tax Institute of the University of San Diego School of Law (1988-current) and an Adjunct Professor of Labor Law at the University of San Diego Law School (2004-current). He is currently a member of the board of directors of the Chicano Federation of San Diego County and serves on the Attorney Advisory Board of the Associated Builders and Contractors of America.

In 2007 and 2008, Mr. Wolds was selected for inclusion in the *Southern California Super Lawyers® - San Diego* list for Employment and Labor. He is an AV rated attorney by Martindale-Hubbell.