



Education

Black Lives Matter. We are proud to support school leaders on the front lines of social justice and change.

Growing out of extensive work for public schools, including school districts and universities, we have developed a deep understanding of charter and private schools and other innovations in education. We understand that charter schools are not only part of the fastest-growing component of our public education system, but are also businesses that must achieve their operational and educational objectives in a cost-effective manner.

If you view charter or private schools as opportunities to improve public education, we are aligned with you. We want to help you make a positive difference. Our attorneys have a genuine passion for charter and private schools and their approach to education - flexible, tailored, dynamic, often inspiring. We actively participate in charter school legal advocacy organizations, both at the state and national levels, and we stay ahead of the curve by constantly monitoring the broader policy areas that impact charter school and other non-public school legislation. We are on top of emerging trends and work to positively influence policy and regulatory matters.

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Our Services

Our experience in charter school, public education and nonprofit corporation law is unrivaled. We offer all the benefits of a full-service law firm with knowledge of the particular needs and nuances of charter schools, including:

- Facilities Development and Public Financing
- Petitions, Renewals and Appeals
- Entity Formation and Tax Exemption
- Governance
- Litigation





- Legislative Advocacy
- Labor and Employment
- Special Education Organizations

Client Testimonial

Procopio's education attorneys are our go-to for charter policy and legal questions. They understand how charter schools work, are on top of changing policies and regulations, despite how frequently they change, and are incredibly responsive. They are always mindful that our top priority is to serve our scholars and communities and are empathetic to the tensions that we are navigating and values we are holding on any given day. They treat us as partners, work with us to consider various options, and communicate with clarity and humanity.

-- Mala Batra, CEO, Aspire Public Schools

2021 Presentations:

"Charter Schools Credentials 101," By Rahul Reddy, April 29, 2021.

"New COVID-19 Leave Laws - What's A Charter School To Do?" By Wendy Tucker, April 13, 2021.

"Demystifying the School Facility Location and Approval Process," By John Lemmo of Procopio, Richard Berliner of Berliner Architects, and Nicolas Watson of CCSA, CCSA 2021 Virtual Conference, March 19, 2021.

"Creating Anti-Racist Workplaces While Avoiding Employment Liability," By Adriana Ochoa & Tracie Stender of Procopio, and Laura McGowan-Robinson of Diversity in Leadership Institute, CCSA 2021 Virtual Conference, March 19, 2021.

"Essential Charter School Policies," By Greta Proctor & Merrick Wadsworth, CCSA 2021 Virtual Conference, March 18, 2021.

"Best Board Meeting Ever: 2021 Virtual Edition," By Greta Proctor, Greg Moser, Merrick Wadsworth, Kevin Davis & Stephenie Alexander of Procopio, Julie Umansky of CCSA, and Andrew Crowe of Scholarship Prep, CCSA 2021 Virtual Conference, March 18, 2021.

"Conflicts of Interest: Beyond the Basics," By Adriana Ochoa, Tracie Stender & Merrick





Wadsworth, CCSA 2021 Virtual Conference, March 18, 2021.

"Be Ready For Financial Reviews, Audits, and Investigations: 2021 Edition," By Greta Proctor of Procopio, Kurt Feddersen of Feddersen & Company, and Tom Nichols of CSMC, CCSA 2021 Virtual Conference, March 17, 2021.

"A Conversation About LAUSD Chartering: Substance and Process," By John Lemmo & Greta Proctor of Procopio, Cassy Horton of CCSA, and Tammy Stanton of Camino Nuevo Charter Academy, CCSA 2021 Virtual Conference, March 16, 2021.

"Charter Petitions: Content and Process after AB 1505 and 1507," By John Lemmo of Procopio, Maggie Ford of Equitas Academy Charter Schools, Mackenzie Wagner of KIPP Public Schools Northern California, and Tiffany Wilson of Alliance College-Ready Public Schools, CCSA 2021 Virtual Conference, March 16, 2021.

"Top 10 Best Practices in Wage and Hour to Limit Your School's Liability," By Wendy Tucker & Stephenie Alexander, CCSA 2021 Virtual Conference, March 16, 2021.

"Protecting Student Privacy in the Virtual Classroom," By John Lemmo & Rahul Reddy, CCSA 2021 Virtual Conference, March 15, 2021.

"Rising to the Challenge: Serving Pupils with Disabilities During a Disaster," By Greta Proctor & Maryam Rastegar of Procopio, and Gina Plate of CCSA, CCSA 2021 Virtual Conference, March 15, 2021.

"Form 700 Workshop and Q&A," By Merrick Wadsworth, February 2, 2021.

2020 Presentations:

"Charters' Adverse Fiscal Impact – Folly, Fact, Neither, Both?" By Greta Proctor of Procopio and Jim Liebman, Founder, Center of Public Research and Leadership and Simon H. Rifkind Professor of Law at Columbia Law School, APCSA Virtual Conference, December 3, 2020.

"Facilities: Place, Space, and COVID-19," By John Lemmo, California Charter Schools Leadership Update, October 27, 2020.

"Operating Your School During the Pandemic," By Wendy Tucker, California Charter Schools Leadership Update, October 27, 2020.

"Student Privacy in the Virtual World," By John Lemmo and Rahul Reddy, California Charter Schools Leadership Update, October 29, 2020.





CCSA Governance Academy, Part I By: John Lemmo

CCSA Governance Academy, Part II By: John Lemmo

AB 1505 in Full Effect: What does the first 4 months mean for the future?: By Greta Proctor of Procopio, Janelle Ruley of Young, Minney and Corr, and Miles Durfee of CCSA

2019 CCSA Presentations:

Navigate the Charter Renewal Process – Legal Considerations By: Greta Proctor

Critical Tips to Avoid Wage Claims Every Charter School Needs to Know By: Wendy Tucker

The Best (and Toughest) Board Meeting Ever: 2019 Edition Cast: Greg Moser, Greta Proctor and Stephenie Alexander

Facilities Basics: A How-To Guide (Non Prop 39) By: John Lemmo

HR Master Class: Advanced Employment Practices By: Wendy Tucker & Tracie Stender

Resource Sharing Among Affiliated Schools: Best Practices Roundtable By: Greg Moser, John Lemmo, Greta Proctor & Aiko Yamakawa

Navigating the Rough Waters of Charter Renewals, Appeals, and Revocations By: Greta Proctor, Aiko Yamakawa & Merrick Wadsworth

Pupil Fees and Appropriate Use of School Funds By: John Lemmo & Greta Proctor

5 Steps to Raising Your Bond Rating and Lowering Your Facilities Costs By: John Lemmo

Conflicts of Interest: Beyond the Basics By: Greg Moser & Tracie Stender

Essential Charter School Policies By: Greta Proctor & Merrick Wadsworth

A Conversation about LAUSD Chartering: Substance and Process By: John Lemmo & Greta Proctor

School Health and Safety Practicum – Every Day Advice By: Aiko Yamakawa & Tracie Stender

Be Ready for Financial Reviews: A Cautionary Tale of Escalated Scrutiny By: Greta Proctor

