



## **Olga Savage**, Attorney

Practice Areas      Labor and Employment Law  
Litigation, Corporate and Commercial  
Class Actions  
Trade Secrets

Admissions          California

Languages            Russian

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### **Professional Summary**

Olga Savage defends employers in individual and class action lawsuits and administrative agency proceedings involving claims of wrongful termination, discrimination, retaliation, harassment, defamation and wage and hour violations, and prosecutes and defends claims of unfair competition and trade secret misappropriation. Ms. Savage also represents employers in collective bargaining and union grievance arbitrations and defends employers against unfair labor practice charges.

Ms. Savage provides counseling on compliance with state and federal labor and employment law and assists in the preparation of employee handbooks, personnel policies, employment contracts and severance agreements. Ms. Savage also conducts presentations and seminars on emerging labor and employment law issues to employers, attorneys and human resources professionals.

### **Representative Matters**

- Obtained defense verdict at trial in class action involving claims of conversion of tips and unfair business practices.
- Defeated motion for preliminary injunction in trade secret misappropriation and unfair competition case.



- Conducted pretrial discovery, motion practice and trial preparation, and argued pretrial motions in cases involving claims of trade secret misappropriation, discrimination, harassment, failure to pay overtime and failure to pay commissions owed that resulted in defense verdicts at trial.
- Obtained large award for employer at default prove-up hearing on cross-complaint alleging conversion of monies by employee.
- Achieved favorable resolution of cases involving claims of discrimination, harassment, wrongful termination, failure to provide meal and rest periods and failure to pay overtime and minimum wage, and audits by the California Labor Commissioner and United States Department of Labor.
- Successfully defended employers in hearings before the California Labor Commissioner.

## Education

- JD, Stanford University
- BA, Santa Clara University

## Publications

- [“4 Tips for Employers Who Allow Employees to Use Their Personal Electronic Devices for Work,”](#) July 12, 2018.
- “Defining the Duty of Loyalty Under California Law: Is It Really a “Phantom Claim,” as One Recent United States District Court Ruled?” Bender California Labor & Employment Bulletin, April 2012.
- Co-author. “Silicon Valley Giants, Victims of Their Own Success: DOJ Claims Otherwise Lawful “No Cold Calling” Agreements Among Tech Heavyweights Violate the Sherman Antitrust Act,” Bender California Labor & Employment Bulletin, January 2011.
- Co-author. “Defining and Legislating Bullying,” The Complete Lawyer, January-February 2008, Vol. 4, No. 1.