



Spencer C. Skeen, Partner

Practice Areas	Class Action Defense Business & Real Estate Litigation Employment, Labor & Benefits
Admissions	California
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Professional Summary

Spencer C. Skeen's practice emphasizes class action defense; employment and labor consulting and litigation; business and real estate litigation. He has successfully defended numerous class action lawsuits involving wage and hour, securities and unfair competition claims. Mr. Skeen represents businesses, governmental entities and officials, and individuals in arbitrations and state and federal courts. Additionally, he represents clients in matters pending before regulatory bodies including the Department of Fair Employment and Housing, the Equal Employment Opportunity Commission, the Department of Health Services, and the United States Department of Agriculture.

Representative Matters

- Representation of gas and convenience store owners against lawsuit seeking \$53 million in damages
- Successfully defended numerous employers in wage and hour class action lawsuits
- Obtained numerous judgments in favor of employers in sexual harassment, sex, age and race discrimination, wrongful termination, and retaliation cases
- Successfully defended world's largest plush toy manufacturer against nationwide class action involving claims of unfair competition and false advertising
- Successfully resolved class actions against local property management and real estate development companies in cases involving claims of unfair competition
- Obtained defense verdict at trial for geothermal energy developer against claim for \$34 million in royalties
- Obtained \$8.5 Million for business/investor in fraud case involving auction rate securities.
- Obtained \$2 Million for business/investor in fraud case involving auction rate securities.
- Obtained \$1.8 Million for former Chief Financial Officer in breach of contract and wrongful termination case.

Education, Distinctions & Community Involvement

Mr. Skeen was named one of San Diego County's Top Attorneys in Labor/Employment in 2008 and Corporate Litigation in 2007 by *The Daily Transcript*. In 2009 and 2010, Mr. Skeen was selected for inclusion in the *Southern California Super Lawyers® - San Diego* list for Business Litigation.

Mr. Skeen received his Bachelor of Arts degree in English from the University of California at Davis in 1992. In 1995, Mr. Skeen graduated With Great Distinction, Order of the Coif, from the University of the Pacific, McGeorge School of Law, where he served as a member of the Law Review and National Moot Court Honors Board.

Mr. Skeen is an active member of the Labor and Employment Section of the California State Bar, the Association of Business Trial Lawyers, the American Bar Association Class Action and Derivative Suits Committee and Committee on Business Litigation and the San Diego County Bar Association, Litigation Section. He is also active in the community and previously served on the Small Business Advisory Board for the City of San Diego.

News, Publications & Events

Recent News Coverage

- "Retailers, Small Businesses in South Bay Hit With ADA Lawsuits", *San Diego Business Journal*, August 4, 2008

Recent Articles/Publications

- "ADA Update: Compliance With the ADA is Crucial as Recent Passage of the ADA Amendments Act Broadens the Scope of Disability Coverage", November 4, 2008
- "ADA Update: Small Businesses Hit With Lawsuits Regarding Service Animals", July 16, 2008
- "A Quick, Temporary Solution: Halt irreparable damage to your business by filing for emergency injunctive relief", Interviewed by Leslie Stevens-Huffman, *SmartBusiness San Diego*, May 2008
- "Employee Handbooks: An Effective Management Tool for Large and Small Businesses", March 1, 2007
- "Retailers Beware: You May Have to Make Your Websites Accessible to the Blind", September 30, 2006

Recent Seminars and Speeches

- "Trial Preparation in Employment Litigation", Bridgeport Continuing Education, January 2009
- "Mastering Deposition Skills", Presenter, Bridgeport Continuing Legal Education, Los Angeles, September 24, 2009